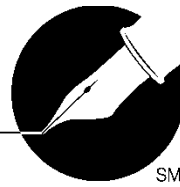


LAWYER'S STAFFING, INC.



SUMMARY OF BENEFITS For Variable-Hour Employees Lawyer's Staffing, Inc. ("LSI")

- **401(k) SAFE HARBOR RETIREMENT PLAN** LSI ("The Company") provides access to a 401(k) safe harbor retirement savings plan. By the plan's design, employees can only enter the plan semiannually after completing one year of service with the Company in which they have worked at least 1000 hours.
The Company will match up to 4% of a portion of each employee's contributions subject to plan limitations.
- **HEALTH INSURANCE (DENTAL & VISION INCLUDED)** - Health insurance benefits are offered as well as discounts on dental and vision care, these health benefits are available day one of employment and transferable as well. These plans provide, Outpatient/Inpatient Medical Expense Benefits, Prescription Drug Card Benefits, Dental, Vision. LSI is also ACA compliant on all contractors that qualify for LSI's Company health insurance plan.
- **DIRECT DEPOSIT**- Direct Deposit is available immediately and at no additional cost to all employees
- **PERFORMANCE BONUS** - Employees are eligible for an 8-hour performance bonus paid at the employee's usual rate of pay.
- **HOLIDAY PAY**-The following are considered Company holidays for the purposes of this section. Employees are eligible to earn holiday compensation:
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Christmas Day
- **REFERRAL BONUS**-The Company will pay current employees a \$50.00 referral bonus for any candidate they refer who either completes a temporary assignment over 80 hours or is placed on a direct hire by the Company.
- **WORKERS' COMPENSATION**- Workers' Compensation provides medical treatment and limited income protection in the event an employee is injured on the job or contracts a disease that is covered under the governing Workers' Compensation Act. Workers' Compensation insurance is required by state law and is funded by the Company.
- **UNEMPLOYMENT INSURANCE**- If an employee is laid off or terminated, he/she may apply for unemployment compensation at the office of the locally governing Employment Commission. The Commission will determine the employee's eligibility based on factors such as length of employment, reason for separation, and salary earned.